

# Certificate of Completion

This certificate acknowledges that:

**Kim Larock**

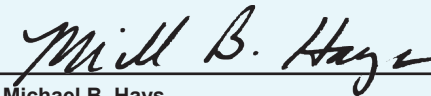
has successfully completed the course entitled:  
**Identifying the Culture of Your Organization**

Course qualifies for **0.038** Continuing Education Units

Contact Hours: **0.383**

Course completed on: **07/15/17**

*For the completion of the program, the recipient earned continuing education units in accordance with the guidelines established by the National Task Force on Continuing Education.*



Michael B. Hays  
Executive Director & CEO



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