

Refreshingly easy payroll, benefits and HR

Choose the Gusto plan that's right for you

Core

Refreshingly easy payroll so you can get back to what matters most

Modern, full-service payroll:

- ✓ Automated federal, state, and local tax payments and filings
- ✓ Quick to set up
- ✓ Easy to use
- ✓ Integrated with accounting and time tracking software

Ideal for businesses who...

- Are new to payroll
- Have one location
- Are an S-corp
- Have basic payroll or HR needs
- Have 1099 contractors
- Want to make payroll a breeze

With Gusto, I think of payroll as a 30-second job now rather than 30 minutes and scary. The website is so friendly and a joy to use.



Pankaj Garg
Business Owner,
Integrative Pain Clinic

Complete

Better HR tools so you can create a great place to work

Everything in Core, plus:

- ✓ Digital employee offer letters and paperless self-onboarding
- ✓ Custom docs, e-signatures, and secure storage
- ✓ Employee surveys and engagement tools
- ✓ Simple time tracking
- ✓ Time-off requests and approvals
- ✓ Employee directory and org chart
- ✓ Multiple admin permissions

Ideal for businesses who...

- Are hiring and growing
- Care about attracting and retaining top talent
- Want to streamline managing their teams
- Love paperless HR
- Are considering or offer benefits
- Want to build a strong company culture

With Gusto, we are nearly 100% paperless with employee records. Onboarding takes 10 minutes.



Neil Berrett
Business Owner,
Standard & Strange

Concierge

Certified HR pros and resources so you don't have to go it alone

Everything in Core and Complete, plus:

- ✓ Live, expert HR advice from certified pros
- ✓ Personalized employee handbooks, docs, and HR policies
- ✓ Proactive compliance help
- ✓ Library of HR resources and templates

Ideal for businesses who...

- Operate in multiple states or have remote teams
- Need to build out HR policies
- Want to reduce compliance risks and gain peace of mind
- Want to push off hiring a full-time HR pro
- Are new to HR and need expert advice

Gusto gives a small business the same resources as a Fortune 500 company.



Gabriel Shahin
CEO, Flacon
Wealth Planning

Three different plans to meet your distinct needs

Pricing and features

Core

\$39/mo +\$6/mo per person

Key features:

- ✓ Full-service payroll
 - Automated payroll filings and tax payments
 - Unlimited payrolls
 - Multiple pay rates and schedules
 - Garnishments and tip credits
 - Payroll on Autopilot
- ✓ Online employee self-onboarding and lifetime accounts
- ✓ Customizable reports
- ✓ Flexible PTO policies, accruals and tracking
- ✓ Integrations with accounting, expense, and time-tracking software
- ✓ Access for your accountant
- ✓ Workers' comp and health benefits administration
- ✓ Friendly, experienced support by phone, chat, or email

Complete

\$39/mo +\$12/mo per person

Key features include everything in Core, plus:

- ✓ Modern HR tools to hire, onboard, and manage your team
 - Online employee offer letters
 - E-signing of custom, digital docs
 - Secure document vault for employee docs and data
 - Org chart and directory
 - Employee fun facts and custom fields
 - Simple time tracking
 - Time-off requests and approvals that sync directly to payroll
 - Employee surveys and engagement trend analysis
 - Multiple admin permissions

Concierge

\$149/mo +\$12/mo per person

Key features include everything in Core and Complete, plus:

- ✓ Certified HR Pros
 - Live, unlimited access to a team of certified HR professionals
 - Proactive compliance updates and law alerts
 - Harassment prevention training
 - Expert review of your existing policies and docs
- ✓ Dedicated Support
 - Exclusive phone number for the fastest answers
- ✓ HR Resource Center
 - Employee handbook builder
 - HR Fitness Test
 - Job descriptions
 - Searchable library of HR policies, templates, and resources
 - On-demand video trainings

[See the full feature list by plan →](#)

[Compare us to competitors →](#)

Employee benefits and insurance you can add to any plan

- Medical, dental and vision
- 529 college savings
- HSA and FSA
- Workers' comp insurance
- 401(k) retirement plans
- Commuter benefits
- Life and disability

There's a reason why 60,000+ businesses ♥ Gusto



Easy

85% of customers say Gusto is **easier to use** than their previous payroll provider.



Fast

74% of customers run their payroll in **10 minutes or less**.



Reliable

3 out of 4 customers say Gusto makes **staying compliant easier**.

*Source: 2018 TechValidate survey of more than 600 Gusto customers

Great software backed by great service

Our friendly, experienced teams in San Francisco and Denver are here to help. We give you stellar support, licensed benefits advisors, and access to HR experts when you need them.

Phone. Chat. Email. We're always close by.

Hear the Gusto love for yourself

[Check out our Wall of Love →](#)


@LauraZavelson

Just had the most delightful conversation with @GustoHQ customer support! So well trained & knowledgeable. Def. a leader in the category.

@MeanestBossEver

Excellent support experience with @GustoHQ. Had a problem (not their fault) and got it resolved in an under 4 min call, including hold time.

Payroll submitted. You did it!
Time to kick back.



| | |
|--------------------------------------|-------------------------------|
| Employee Pay Date August 31, 2017 | Total payroll \$36,9090.07 |
|--------------------------------------|-------------------------------|

Back to dashboard

What gets taxed and debited

| | |
|---------------------|-------------|
| CA EET | \$3,310 |
| CA state income tax | \$15,280.08 |
| Additional medicare | N/A |

Franklin, you just got paid!

Check amount from Acme, Inc.

\$2,304

Your pay breakdown

| | | |
|---------------|------------|-------|
| Net pay | \$2,103.46 | 56.4% |
| Federal taxes | \$894.96 | 26.8% |
| State taxes | \$260.54 | 7.8% |
| Deductions | \$450 | 9% |



5-star average on Trustpilot



4.2 of 5 rating on GCrowd



4.5 of 5 rating on Software Advice



5 of 5 rating on Capterra



4.75 of 5 rating on CPA Practice Advisor



4.5 of 5 rating by PC Magazine

Also PC Magazine's Editor's Choice for online payroll